

# AMENDMENT

## to the WEA Trust Short Term Disability Plan

This amendment revises your Short Term Disability Plan to explain that we will not pay any costs you incur in establishing your evidence of insurability for coverage.

In Section 3, “Eligibility and Dates of Coverage,” under “How to Obtain Coverage,” the last sentence at the end of the first paragraph was deleted via amendment effective July 1, 2013. This sentence is added back in to the policy and the paragraph reads as follows:

### **How to Obtain Coverage**

To obtain coverage, you must submit an enrollment form within 30 days of the date you are first eligible. If you apply after the 30-day period, your enrollment will be subject to the “Late Enrollment Rules” on page 8. In addition to the enrollment form, we will also require evidence of insurability that we, in our sole discretion, deem acceptable if you apply for coverage at a benefit level that requires it. The enrollment form indicates which benefit levels require evidence of insurability. You must provide evidence of insurability, if required, without cost to us.

In Section 5, “Exclusions, Limitations, and Reductions,” #8 was deleted via amendment effective July 1, 2013. A new #8 is added as follows:

8. We will not pay for any costs you incur in establishing evidence of your insurability.

**Amendment Effective Date**—This amendment is effective October 1, 2014.