

AMENDMENT

to the WEA Trust

Group Long Term Care Plan

This amendment to the “Accelerated Paid-up Option” subsection in Section 4, General Benefit Provisions, removes the requirements for the employee to be age 55 or older and retired in order to elect this Option. The “Accelerated Paid-up Option” subsection is amended as follows:

Accelerated Paid-up Option

How Covered Employees Qualify

A covered employee who does not qualify for the paid-up feature described above has the option to purchase paid-up coverage if premiums have been paid by or on behalf of the employee for at least 120 months.

How We Calculate Months of Premium Payment for the Accelerated Paid-up Option

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How Covered Former Employees With Continuation or Conversion Coverage Qualify

A former covered employee with continuation or conversion coverage obtained under the provisions of this policy in Section 3 may exercise this option if premiums have been paid by or on behalf of the former covered employee for at least 120 months.

When Covered Spouses Qualify

This option is also available to a covered surviving spouse of a deceased employee or a covered spouse who has continued coverage after the covered employee exhausted his or her Maximum Lifetime Benefit. These spouses may exercise this option if premiums have been paid by or on behalf of the covered spouse for at least 120 months. This includes the months for which premiums were paid by or on behalf of the covered employee or retiree. Remember, however, that if a surviving spouse later remarries, he or she may not add coverage for a new spouse. See “How We Calculate Months of Premium Payment for the Accelerated Paid-up Option,” earlier in this section.

Amendment Effective Date—This amendment is effective June 15, 2012.