

AMENDMENT

to the WEA Trust Essential Qualified Health Self-Funded Plan

This amendment modifies your WEA Trust Essential Qualified Health Self-Funded Plan Certificate of Coverage.

The “E-visits” provision within Section 6, “Specific Benefit Provisions,” is expanded to provide e-visit coverage for the treatment of mental health and substance abuse disorders. The “E-visits” provision is replaced with the following:

E-visits

We reimburse for covered e-visit services. An e-visit (online medical evaluation) is a real-time audio/visual interaction with a medical practitioner through a secured electronic channel and is typically member-initiated.

An e-visit may be used to address non-urgent, acute medical symptoms.

An e-visit may also be used in lieu of an outpatient clinic visit, to evaluate and/or treat mental health and substance abuse disorders that meet our definition of Illness if those services are medically necessary and medically appropriate as we have explained these terms in Section 4. See “Mental Health and Substance Abuse Benefits” in Section 6, for information on “Covered Outpatient Treatment Services” and for examples of mental health and substance abuse services that are not covered.

Note: In some cases, the e-visit provider may instead recommend that you seek services from a provider in a clinic setting to receive the most appropriate treatment for your mental health or substance abuse disorder.

Information on our e-visit providers can be found on our website, weatrust.com.

Amendment Effective Date—This amendment is effective July 1, 2017.